

Pensions Management Institute

VOCATIONAL QUALIFICATIONS

RETIREMENTS PART 2

RETIREMENT BENEFITS WITH SPECIAL CIRCUMSTANCES

WEDNESDAY 10 MARCH 2021

9.30 AM – 1.00 PM

TIME ALLOWED:

3 HOURS 30 MINUTES

- **1.** Answer **ALL** the questions.
- 2. Write all your answers in the answer book provided.
- **3.** Begin each question on a new page.
- 4. Show all workings clearly.
- 5. Calculate the benefits using only the information given.
- **6.** Where the benefits are likely to exceed the remaining Individual Lifetime Allowance, state in your answer book that you would refer the case to your manager.
- 7. Factors must be rounded in accordance with the instruction in the Table of Factors. Round all other figures to two decimal places (or whatever is the normal practice where you work).

Questions

Section A

Calculate the retirement benefits / options for:

- 1. ADRIAN CLEMENS (RST)
- 2. ISOBEL DOLAN (RST)
- 3. MARTIN KING (OPQ)
- 4. ANNA HOPP (XYZ)
- 5. BERT DUIJVENBODE (XYZ)

Section B

6. Write a letter explaining the benefits payable and the options available to ADRIAN CLEMENS.

The letter may be addressed either to the member or to the Trustees (whichever is the normal practice in the organisation for which you work).

Please note: Candidates <u>must not</u> sign letters with their own names. Letters should be signed "A N Other".

RST SCHEME

RETIREMENTS PART 2 QUESTION 1

Event history

Date of first event	14/03/2021		First event	RETIREMENT		
Date of second event			Second event			
Member details						
Surname	CLEMENS		Forenames	ADRIAN		
Date of birth	29/03/1963		Gender	MALE		
Spouse's date of birth	l	18/08/1975				
Dependent child's dat	te of birth					
Date of joining comp	13/08/1998					
Date of joining schem	ne	06/04/	/1999			

Earnings history for the scheme year ending 5 April

2012	2013	2014	2015	2016	2017	2018	2019	2020
44,000	47,100	51,500	54,250	58,300	63,100	66,600	68,250	70,000

Total member's normal contributions	£	54,300.60
Total member's AVCs	£	
Current value of AVCs	£	
Single life AVC pension (per annum) payable immediately	£	
Joint life AVC pension (per annum) payable immediately	£	

Pre 6 April 2006 pension accrued as at 5 April 2020

CARE pension (per annum)	£	5,007.41
Post 5 April 2006 pension accrued as at 5 April 2020		
CARE pension (per annum)	£	11,224.18
Special circumstances / additional information		

Contractual Salary at date of first event	£	71,600.00

Pro-rata CPI from 6 April 2020 to date of first event is 1.80%.

On 3 February 2003, the Trustees (at the request of the Company) agreed that the Accrual Rate for Adrian Clemens' CARE Pension would be enhanced to 1/70ths for all Pensionable Service from 6 April 2003 onwards.

At the same time, the Trustees (at the request of the Company) agreed that the Accrual Rate for Adrian Clemens' Underpin Pension would be enhanced to 1/90ths for all Pensionable Service from 6 April 2003 onwards.

Adrian Clemens' current available Lifetime Allowance is 100.00%.

THIS QUESTION ALSO REQUIRES A LETTER (QUESTION 6)

RST SCHEME

RETIREMENTS PART 2 QUESTION 2

Event history

Date of first event	11/03/2021		First event	ILL-HEALTH RETIREMENT
Date of second event			Second event	
Member details				
Surname	DOLAN		Forenames	ISOBEL
Date of birth	29/06/1965		Gender	FEMALE
Spouse's date of birth	L	24/01	/1964	
Dependent child's dat	te of birth			
Date of joining compared	17/01/	/2001		
Date of joining scheme		06/04/2001		

Earnings history for the scheme year ending 5 April

2012	2013	2014	2015	2016	2017	2018	2019	2020
52,500	55,000	59,750	63,250	67,100	71,350	76,000	79,150	82,000

Total member's normal contributions	£	63,311.50
Total member's AVCs	£	82,074.88
Current value of AVCs	£	124,110.41
Single life AVC pension (per annum) payable immediately	£	6,364.64
Joint life AVC pension (per annum) payable immediately	£	5,372.75

Pre 6 April 2006 pension accrued as at 5 April 2020

CARE pension (per annum)	£	3,418.64
Post 5 April 2006 pension accrued as at 5 April 2020		
CARE pension (per annum)	£	8,738.40
Special circumstances / additional information		
Contractual Salary at date of first event	£	84,700.00

Pro-rata CPI from 6 April 2020 to date of first event is 1.80%

In the event of taking the tax-free cash sum option, Isobel Dolan has advised that the value of her AVCs should be taken as a cash sum first before commuting any other benefits. Any AVCs taken as pension should be deemed to be post 5 April 2006 AVCs.

Isobel Dolan's current available Lifetime Allowance is 100.00%.

OPQ PLAN

RETIREMENTS PART 2 QUESTION 3

Event history

Date of first event	15/03/2021		First event	RETIREMENT	
Date of second event			Second event		
Member details					
Surname	KING		Forenames	MARTIN	
Date of birth	11/01/1952		Gender	MALE	
Spouse's date of birth		23/08	/1955		
Dependent child's dat	e of birth				
Date of joining comp	17/11/1997				
Date of joining plan	17/11	/1997			
Target retirement date	e	11/01	/2022		

Annual salary history for the plan year commencing 6 April

2012	2013	2014	2015	2016	2017	2018	2019	2020
32,000	35,000	37,700	39,900	42,000	44,800	46,250	47,500	48,800

Total member's normal contributions	£	36,220.14
Total employer's normal contributions	£	57,952.22
Total member's AVCs	£	

Personal Retirement Account details

Member's Current Unit Holdings

Fund	Member's normal contributions Unit Holdings	Employer's normal contributions Unit Holdings	Member's AVCs Unit Holdings
Global Equity Fund			0
Index Linked Bond Fund			
Balanced Fund			
Corporate Bond Fund			
Cash Fund			
Lifestyle Fund	37,754.6144	60,407.3831	

Investment Fund Unit Prices

Fund	Current Unit
	Price (£)
Global Equity Fund	5.147
Index Linked Bond Fund	1.399
Balanced Fund	4.117
Corporate Bond Fund	2.549
Cash Fund	1.014

Special circumstances / additional information

On 11 January 2017, the Trustees (at the request of the Company) made a one-off Augmentation payment of \pounds 12,000.00 to Martin King's Personal Retirement Account. Martin King instructed the Trustees to allocate the payment, which is not included in the above Unit Holdings, to the Cash Fund. The current Unit Holdings in the Cash Fund for the Augmentation payment is 11,950.4854 Units.

Martin King has requested quotations assuming he uses the overall value of his Personal Retirement Account to take either (a) the maximum tax-free cash sum available to him, with the balance being used to purchase a non-increasing, 50% joint-life annuity; or (b) £30,000.00 as a tax-free cash sum (subject to this being within the maximum permitted under the rules of the OPQ Retirement & Death Benefits Plan), with the balance being used to purchase a non-increasing, 50% joint-life annuity. When providing quotations for the annuity options, Martin King has requested that the "Annuity Bureau" factors should be used.

Martin King has additionally requested a quotation assuming he takes the entire proceeds of his Personal Retirement Account as a single Uncrystallised Funds Pension Lump Sum (UFPLS).

Martin King's current available Lifetime Allowance is 87.46%.

XYZ SCHEME

RETIREMENTS PART 2 QUESTION 4

Event history

Date of first event	12/03/2021		First event	RETIREMENT
Date of second event			Second event	
Member details				
Surname	НОРР		Forenames	ANNA
Date of birth	12/03/1956		Gender	FEMALE
Spouse's date of birth	l	16/04	/1953	
Dependent child's dat	te of birth			
Date of joining comp	any	06/11	/1997	
Date of joining schen	ne	06/11	/1997	
Category of members	hip	В		

Pensionable salary history for the scheme year commencing 6 April

2012	2013	2014	2015	2016	2017	2018	2019	2020
49,000	51,300	54,400	56,000	57,100	57,900	56,250	56,500	56,800

Total member's normal contributions	£
Total member's AVCs	£
Current value of AVCs	£
Single life AVC pension (per annum) payable immediately	£
Joint life AVC pension (per annum) payable immediately	£

Contracting-out details at date of first event

Pre 06/04/1988

GMP (per annum) £ Post 05/04/1988

Special circumstances / additional information

GMP (per annum)

Anna Hopp's Final Pensionable Salary at 3 July 2011 was £47,400.00.

Lower of 5.0% / RPI increases from 4 July 2011 to date of first event is 29.4%.

Anna Hopp reduced her working days from full time (five days a week) to four days a week for the period from 9 April 1999 to 20 July 2007, inclusive. From 21 July 2007 onwards, Anna Hopp worked two days a week.

£

Anna Hopp's current available Lifetime Allowance is 100.00%.

RETIREMENTS 2 QUESTION 4

XYZ SCHEME

Event history

Date of first event	09/06/2016		First event	PRESERVED LEAVER
Date of second event	15/03/2021		Second event	RETIREMENT
Member details				
Surname	DUIJVENBOI	DE	Forenames	BERT
Date of birth	15/03/1956		Gender	MALE
Spouse's date of birth			1960	
Dependent child's dat	te of birth			
Date of joining compared	any	13/06/	1986	
Date of joining schem	ne	13/07/	1986	
Category of members	hip	A		

Pensionable salary history for the scheme year commencing 6 April

2012	2013	2014	2015	2016	2017	2018	2019	2020

Total member's normal contributions	£	21,045.82
Total member's AVCs	£	
Current value of AVCs	£	
Single life AVC pension (per annum) payable immediately	£	
Joint life AVC pension (per annum) payable immediately	£	

Contracting-out details at date of first event

Pre 06/04/1988

GMP (per annum)	£	338.52
Post 05/04/1988		
GMP (per annum)	£	2,049.84

Special circumstances / additional information

Preserved pension (per annum) at date of first event	£	14,083.73
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Lower of 5.0% / RPI increases from date of first event to date of second event is 10.1%.

On 3 June 1990, Bert Duijvenbode transferred into the XYZ Pension and Life Assurance Scheme his benefits from the registered pension scheme of his former employer. The pension scheme was not contracted out.

The transfer in secured a pension of £2,084.42 per annum, which is payable from Bert Duijvenbode's Normal Pension Date. The transfer in is subject to the rules of the XYZ Pension and Life Assurance Scheme.

Bert Duijvenbode's current available Lifetime Allowance is 82.99%.