

VOCATIONAL QUALIFICATIONS

DEATHS PART 2

DEATH BENEFITS WITH SPECIAL CIRCUMSTANCES

THURSDAY 10 SEPTEMBER 2020

TIME ALLOWED:

3 HOURS 30 MINUTES

9.30 AM - 13.00 PM

- **1.** Answer **ALL** the questions.
- 2. Write all your answers in the answer book provided.
- **3.** Begin each question on a new page.
- **4.** Show all workings clearly.
- 5. Calculate the benefits using only the information given.
- **6.** Where the benefits are likely to exceed the remaining Individual Lifetime Allowance, state in your answer book that you would refer the case to your manager.
- 7. Factors must be rounded in accordance with the instruction in the Table of Factors. Round all other figures to two decimal places (or whatever is the normal practice where you work).

Questions

Section A

Calculate the death benefits / options for:

- 1. TAHIR SAQIB (OPQ)
- 2. KEVIN JOHNSON (RST)
- 3. ANNA AVERY (XYZ)
- 4. ALICIA BEGUM (XYZ)
- 5. ALI MISHRA (RST)

Section B

6. Write a letter explaining the benefits payable and the options available in respect of **ANNA AVERY**.

The letter may be addressed either to the beneficiary or to the Trustees (whichever is the normal practice in the organisation for which you work).

Please note: Candidates <u>must not</u> sign letters with their own names. Letters should be signed "A N Other".

OPQ PLAN

Event history

Date of first event	02/09/2015		First event	PRESERVED LEAVER
Date of second event	04/03/2020		Second event	DEATH
Member details				
Surname	SAQIB		Forenames	TAHIR
Date of birth	22/01/1957		Gender	MALE
Spouse's date of birth	l	11/04/	/1951	
Dependent child's dat	te of birth			
Date of joining comp	any	15/07/	/2001	
Date of joining plan		15/07/	/2001	
Target retirement dat	e	01/02/	/2024	

Annual salary history for the plan year commencing 6 April

2011	2012	2013	2014	2015	2016	2017	2018	2019

Total member's normal contributions	£	30,947.00
Total employer's normal contributions	£	49,515.20
Total member's AVCs	£	48,920.56

Personal Retirement Account details

Member's Current Unit Holdings

Fund	Member's normal contributions Unit Holdings	Employer's normal contributions Unit Holdings	Member's AVCs Unit Holdings
Global Equity Fund			10,199.5001
Index Linked Bond Fund			
Balanced Fund			
Corporate Bond Fund			1,291.5680
Cash Fund			
Lifestyle Fund	16,512.1896	26,419.5041	

Investment Fund Unit Prices

Fund	Current Unit
	Price (£)
Global Equity Fund	5.682
Index Linked Bond Fund	1.530
Balanced Fund	4.890
Corporate Bond Fund	1.731
Cash Fund	1.165

Special circumstances / additional information

Tahir Saqib's current available Lifetime Allowance is 89.21%.

RST SCHEME

Event history

Date of first event	01/03/2020		First event	DEATH
Date of second event			Second event	
Member details				
Wieniber details				
Surname	JOHNSON		Forenames	KEVIN
Date of birth	22/10/1952		Gender	MALE
Spouse's date of birth		08/01/	1941	
Dependent child's dat	e of birth			
Date of joining compa	any	17/02/	1995	
Date of joining schem	e	06/04/	1995	

Earnings history for the scheme year ending 5 April

2011	2012	2013	2014	2015	2016	2017	2018	2019
53,298	53,298	49,201	48,997	52,300	51,955	49,556	50,100	51,998

Total member's normal contributions	£	69,108.36
Total member's AVCs	£	
Current value of AVCs	£	
Single life AVC pension (per annum) payable immediately	£	
Joint life AVC pension (per annum) payable immediately	£	

Pre 6 April 2006 pension accrued as at 5 April 2019

CARE pension (per annum)	£	7,143.43
Post 5 April 2006 pension accrued as at 5 April 2019		
CARE pension (per annum)	£	9,204.15
Special circumstances / additional information		

Contractual Salary at date of first event	£	50,100.00
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Pro-rata CPI from 6 April 2019 to date of first event is 3.10%.

The Company (with the consent of the Trustees) agreed to augment the rate of pension accrual for Kevin Johnson's CARE Pension to 50ths for Pensionable Service from 6 April 2004 onwards.

It was also agreed by the Company (with the consent of the Trustees) to augment the rate of pension accrual to 70ths in the calculation of Kevin Johnson's Final Salary Underpin Pension for Pensionable Service from 6 April 2004 onwards.

Kevin Johnson's current available Lifetime Allowance is 100.00%.

XYZ SCHEME

Event history

Date of first event	27/02/2020		First event	DEATH
Date of second event			Second event	
Member details				
Surname	AVERY		Forenames	ANNA
Date of birth	21/02/1970		Gender	FEMALE
Spouse's date of birth		26/09/	1959	
Dependent child's dat	e of birth			
Date of joining compa	any	04/01/	1991	
Date of joining schem	e	04/02/	1991	
Category of members	hip	A		

Pensionable salary history for the scheme year commencing 6 April

2011	2012	2013	2014	2015	2016	2017	2018	2019
45,881	48,700	52,960	49,992	48,790	50,125	52,431	52,950	51,996

Total member's normal contributions	£	62,822.01
Total member's AVCs	£	
Current value of AVCs	£	
Single life AVC pension (per annum) payable immediately	£	
Joint life AVC pension (per annum) payable immediately	£	

Contracting-out details at date of first event

Pre 06/04/1988

GMP (per annum)	£	
Post 05/04/1988		
GMP (per annum)	£	1,044.16

Special circumstances / additional information

Salary at date of first event

Anna Avery paid the default contribution rate (70ths accrual) from the date she joined the XYZ Pension and Life Assurance Scheme until 5 April 1998, inclusive.

£ 49,150.00

From 6 April 1998, Anna Avery varied her contribution rate to build up the following rates of pension accrual:

•	6 April 1998 to 5 April 2009	=	60ths
•	6 April 2009 to 5 April 2014	=	70ths
٠	6 April 2014 onwards	=	60ths

Anna Avery's current available Lifetime Allowance is 100.00%.

THIS QUESTION ALSO REQUIRES A LETTER (QUESTION 6)

CASE STUDY DETAILS XYZ SCHEME

Event history

Date of first event	31/01/2017		First event	RETIREMENT
Date of second event	02/03/2020		Second event	DEATH
Member details				
Surname	BEGUM		Forenames	ALICIA
Date of birth	30/11/1946		Gender	FEMALE
Spouse's date of birth	02/01/	/1958		
Dependent child's dat	e of birth			
Date of joining compa	06/11/	/1997		
Date of joining schem	06/11/	/1997		
Category of members	В			

Pensionable salary history for the scheme year commencing 6 April

2011	2012	2013	2014	2015	2016	2017	2018	2019

Total member's normal contributions	£
Total member's AVCs	£
Current value of AVCs	£
Single life AVC pension (per annum) payable immediately	£
Joint life AVC pension (per annum) payable immediately	£

Contracting-out details at date of first event

Pre 06/04/1988

 GMP (per annum)
 £

 Post 05/04/1988
 £

 GMP (per annum)
 £

Special circumstances / additional information

Pension in payment at date of second event is £15,921.12 per annum.

Lower of 5.0% / RPI increases from date of first event to date of second event is 12.1%.

On retirement, Alicia Begum commuted $\pounds 9,343.68$ per annum of pension in return for a tax-free cash sum of $\pounds 117,731.40$.

At the date of the first event, the Company (with the consent of the Trustees) agreed that the spouse's pension percentage on death after retirement would be augmented to 66.67% for all pension, including the pension commuted by Alicia Begum for a tax-free cash sum.

Alicia Begum's current available Lifetime Allowance is 52.91%.

RST SCHEME

Event history

Date of first event	10/03/2020		First event	DEATH	
Date of second event			Second event		
Member details					
Surname	MISHRA		Forenames	ALI	
Date of birth	27/06/1963		Gender	MALE	
Spouse's date of birth		01/09/1974			
Dependent child's dat	e of birth				
Date of joining compa	12/08/	2000			
Date of joining schem	06/04/2001				

Earnings history for the scheme year ending 5 April

2011	2012	2013	2014	2015	2016	2017	2018	2019
29,005	30,102	32,889	34,150	36,250	33,912	33,986	32,450	31,728

Total member's normal contributions	£	33,736.02
Total member's AVCs	£	
Current value of AVCs	£	
Single life AVC pension (per annum) payable immediately	£	
Joint life AVC pension (per annum) payable immediately	£	

Pre 6 April 2006 pension accrued as at 5 April 2019

CARE pension (per annum)	£	1,979.84
Post 5 April 2006 pension accrued as at 5 April 2019		
CARE pension (per annum)	£	5,415.80
Special since stances / additional information		

Special circumstances / additional information

Contractual Salary at date of first event (actual)	£	23,737.50
Contractual Salary at date of first event (full-time equivalent)	£	31,650.00

Pro-rata CPI from 6 April 2019 to date of first event is 3.10%.

Ali Mishra worked 4.5 days a week (with 5 days comprising a full working week) from the date he joined the Company until 5 October 2008, inclusive. From 6 October 2008, Ali Mishra varied his working week as follows:

•	6 October 2008 to 5 May 2015	=	3.0 days a week
•	6 May 2015 to 5 January 2016	=	4.5 days a week
٠	6 January 2016 onwards	=	3.75 days a week

Ali Mishra's current available Lifetime Allowance is 100.00%.