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Reporting Requirements for Occupational Pension Schemes

The Main Aim of this unit:

To provide occupational scheme administrators with an overview of the main reports that to be made to The Pensions Regulator and Her Majesty's Revenue and Customs (HMRC) on a regular basis for particular events that happen in a scheme year.

The learner will need to know and understand:

Her Majesty's Revenue and Customs (HMRC) Event Report:

- Background to the Event Report.
- Responsibility for completion and your own company processes.
- Timescales for completion.

The HMRC Accounting for Tax Return (AFT):

- Background to the AFT.
- Responsibility for completion.
- Timescales for completion.

The HMRC Registered Pension Scheme Return:

- Background to the Registered Pension Scheme Return.
- Responsibility for completion and your own company processes..
- Timescales for completion.

The HMRC End of Year Tax Returns (Self Assessment 970):

- Background to SA970.
- Information to be completed and your own company processes.
- The deadlines for submission to HMRC.

Forms required for maintaining a scheme (from HMRC):

- The various forms required to maintain a scheme.
- Background to an "Information required by Notice"
- Timescales for completion.

Registration (including Contracting-out notifications) for an Occupational Pension Scheme:

- The information required to register a scheme
- Information required for a scheme to contract out
- Responsibility and your own company processes.
- Timescales for completion.

The Pensions Regulator (TPR) and Notifiable Events:

- The Notifiable Events framework and events to be reported.
- The notification framework and responsibilities for reporting events to TPR.
- Penalties if TPR not notified in a timely manner.
- Your own company processes.

TPR's Pensions Scheme Return:

- Background to the TPR Pensions Scheme Return.
- Responsibility for completion and your own company process.
- Timescales for completion.

TPR's Section 72a Report

- Background to TPR Section 72a Report and its use.
- Responsibility for completion and your own company processes.
- Timescales for completion.

The Learning Outcome for this unit:

On successful completion of this unit the learner will:

- 1. Understand the scheme's responsibilities to report events that happen throughout the scheme year.
- 2. Know what an event report is and explain the Event report process
- 3. Identify the items that need to be reported
- 4. Know who needs the Event report and the timescales for completion
- 5. Know the various forms required by HMRC that need to be completed for reporting and auditing purposes
- 6. Identify the other main reports that need to be submitted to HMRC
- 7. Know what the HMRC pension Scheme Return is used for
- 8. Understand when to report Notifiable Events to the Pensions Regulator and the importance of this activity

Assessment Methods

Assessment is via examination compiled, carried out and marked in-house (PMI recognised centre). Assessment is to cover all learning outcomes and the topics for study in order to pass the unit.