



**Pensions
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Moving pensions forward

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VOCATIONAL QUALIFICATIONS

LEAVERS PART 1

LEAVERS' BENEFITS WITHOUT SPECIAL CIRCUMSTANCES

WEDNESDAY 13 MARCH 2019

2.00 PM – 4.30 PM

TIME ALLOWED:

2 HOURS 30 MINUTES

1. Answer **ALL** the questions.
2. Write all your answers in the answer book provided.
3. Begin each question on a new page.
4. Show all workings clearly.
5. Calculate the benefits using only the information given.
6. Factors must be rounded in accordance with the instruction in the Table of Factors. Round all other figures to two decimal places (or whatever is the normal practice where you work).

Questions

Section A

Calculate the leaver benefits / options for:

1. **MARY CHENEY – (XYZ)**
2. **PETR KRASINSKI – (OPQ)**
3. **DEMI FENDER – (OPQ)**
4. **ANDREW OBIOMA – (RST)**
5. **TAMARA COLLINS – (XYZ)**

Section B

6. Write a letter explaining the benefits payable and the options available to **PETR KRASINSKI**.

The letter may be addressed either to the member or to the Trustees (whichever is the normal practice in the organisation for which you work).

Please note: Candidates must not sign letters with their own names. Letters should be signed “A N Other”.

CASE STUDY DETAILS**XYZ SCHEME****LEAVERS PART 1
QUESTION 1****Event history**

Date of first event **06/03/2019** First event **LEAVER**
Date of second event Second event

Member details

Surname **CHENEY** Forenames **MARY**
Date of birth **14/07/1972** Gender **FEMALE**
Spouse's date of birth **12/05/1972**
Dependent child's date of birth
Date of joining company **12/06/1992**
Date of joining scheme **12/07/1992**
Category of membership **A**

Pensionable salary history for the scheme year commencing 6 April

2010	2011	2012	2013	2014	2015	2016	2017	2018
43,363	44,744	45,135	45,853	46,236	47,245	47,964	48,236	48,962

Contribution history

Total member's normal contributions **£ 63,315.63**
Total member's AVCs **£**
Current value of AVCs **£**

Contracting-out details at date of first event

Pre 06/04/1988

GMP (per annum) £

Post 05/04/1988

GMP (per annum) £ 1,036.88

Special circumstances / additional information

Mary Cheney contributed at the default rate (70ths accrual) throughout her period of membership of the XYZ Pension and Life Assurance Scheme.

Mary Cheney's reason for leaving was resignation.

Personal Retirement Account details

Member's Current Unit Holdings

Fund	Member's normal contributions	Employer's normal contributions	Member's AVCs
	Unit Holdings	Unit Holdings	Unit Holdings
Global Equity Fund			
Index Linked Bond Fund			
Balanced Fund			
Corporate Bond Fund			
Cash Fund			
Lifestyle Fund	7,634.6236	12,215.3978	

Investment Fund Unit Prices

Fund	Current Unit Price (£)
Global Equity Fund	5.402
Index Linked Bond Fund	1.406
Balanced Fund	4.564
Corporate Bond Fund	1.684
Cash Fund	1.027

Special circumstances / additional information

Petr Krasinski's reason for leaving was resignation.

THIS QUESTION ALSO REQUIRES A LETTER (QUESTION 6)

CASE STUDY DETAILS**OPQ PLAN****LEAVERS PART 1
QUESTION 3****Event history**

Date of first event **12/03/2019** First event **LEAVER**
Date of second event Second event

Member details

Surname **FENDER** Forenames **DEMI**
Date of birth **14/02/2001** Gender **FEMALE**
Spouse's date of birth
Dependent child's date of birth
Date of joining company **23/02/2019**
Date of joining plan **23/02/2019**
Target retirement date

Annual salary history for the plan year commencing 6 April

2010	2011	2012	2013	2014	2015	2016	2017	2018
								24,200

Contribution history

Total member's normal contributions £ **97.96**
Total employer's normal contributions £ **156.74**
Total member's AVCs £

Personal Retirement Account details

Member's Current Unit Holdings

Fund	Member's normal contributions	Employer's normal contributions	Member's AVCs
	Unit Holdings	Unit Holdings	Unit Holdings
Global Equity Fund	9.3301	14.9278	
Index Linked Bond Fund			
Balanced Fund	11.0497	17.6792	
Corporate Bond Fund			
Cash Fund			
Lifestyle Fund			

Investment Fund Unit Prices

Fund	Current Unit Price (£)
Global Equity Fund	5.404
Index Linked Bond Fund	1.409
Balanced Fund	4.563
Corporate Bond Fund	1.685
Cash Fund	1.028

Special circumstances / additional information

Demi Fender's reason for leaving was dismissal on the grounds of gross misconduct.

Pre 6 April 2006 pension accrued as at 5 April 2018

CARE pension (per annum) £

Post 5 April 2006 pension accrued as at 5 April 2018

CARE pension (per annum) £ 5,724.56

Special circumstances / additional information

Contractual Salary at date of first event £ 50,000.00

Andrew Obioma's reason for leaving was resignation.

CASE STUDY DETAILS**XYZ SCHEME****LEAVERS PART 1
QUESTION 5****Event history**

Date of first event **09/03/2019** First event **LEAVER**
Date of second event Second event

Member details

Surname **COLLINS** Forenames **TAMARA**
Date of birth **26/03/1980** Gender **FEMALE**

Spouse's date of birth

Dependent child's date of birth

Date of joining company **06/11/1997**

Date of joining scheme **06/11/1997**

Category of membership **B**

Pensionable salary history for the scheme year commencing 6 April

2010	2011	2012	2013	2014	2015	2016	2017	2018
19,623	20,512	20,732	21,266	22,673	23,742	24,734	25,672	26,123

Contribution history

Total member's normal contributions **£**
Total member's AVCs **£**
Current value of AVCs **£**

Contracting-out details at date of first event

Pre 06/04/1988

GMP (per annum) £

Post 05/04/1988

GMP (per annum) £

Special circumstances / additional information

Tamara Collins' Final Pensionable Salary at 3 July 2011 was £20,512.00.

Lower of 5.0% / RPI increases from 4 July 2011 to date of first event is 24.1%.

Tamara Collins' reason for leaving was resignation.