

## **VOCATIONAL QUALIFICATIONS**

#### **LEAVERS PART 1**

# LEAVERS' BENEFITS WITHOUT SPECIAL CIRCUMSTANCES

WEDNESDAY 13 MARCH 2019 2.00 PM - 4.30 PM

TIME ALLOWED: 2 HOURS 30 MINUTES

- 1. Answer **ALL** the questions.
- **2.** Write all your answers in the answer book provided.
- **3.** Begin each question on a new page.
- **4.** Show all workings clearly.
- **5.** Calculate the benefits using only the information given.
- **6.** Factors must be rounded in accordance with the instruction in the Table of Factors. Round all other figures to two decimal places (or whatever is the normal practice where you work).

#### Questions

#### **Section A**

Calculate the leaver benefits / options for:

- 1. MARY CHENEY (XYZ)
- 2. PETR KRASINSKI (OPQ)
- 3. **DEMI FENDER** (OPQ)
- 4. ANDREW OBIOMA (RST)
- 5. TAMARA COLLINS (XYZ)

#### **Section B**

**6.** Write a letter explaining the benefits payable and the options available to **PETR KRASINSKI**.

The letter may be addressed either to the member or to the Trustees (whichever is the normal practice in the organisation for which you work).

**Please note:** Candidates <u>must not</u> sign letters with their own names. Letters should be signed "A N Other".

#### XYZ SCHEME

#### LEAVERS PART 1 QUESTION 1

## **Event history**

Date of first event **06/03/2019** First event **LEAVER** 

Date of second event Second event

#### **Member details**

Surname CHENEY Forenames MARY

Date of birth 14/07/1972 Gender FEMALE

Spouse's date of birth 12/05/1972

Dependent child's date of birth

Date of joining company 12/06/1992

Date of joining scheme 12/07/1992

Category of membership A

#### Pensionable salary history for the scheme year commencing 6 April

2010	2011	2012	2013	2014	2015	2016	2017	2018
43,363	44,744	45,135	45,853	46,236	47,245	47,964	48,236	48,962

#### **Contribution history**

Total member's normal contributions £ 63,315.63

Total member's AVCs ₤

Current value of AVCs £

#### Contracting-out details at date of first event

Pre 06/04/1988

GMP (per annum) £

Post 05/04/1988

GMP (per annum) £ 1,036.88

## Special circumstances / additional information

Mary Cheney contributed at the default rate (70ths accrual) throughout her period of membership of the XYZ Pension and Life Assurance Scheme.

Mary Cheney's reason for leaving was resignation.

#### **OPQ PLAN**

#### LEAVERS PART 1 QUESTION 2

## **Event history**

Date of first event **08/03/2019** First event **LEAVER** 

Date of second event Second event

#### **Member details**

Surname KRASINSKI Forenames PETR

Date of birth 05/02/1950 Gender MALE

Spouse's date of birth

Dependent child's date of birth

Date of joining company 01/07/2009

Date of joining plan 01/07/2009

Target retirement date 05/02/2020

#### Annual salary history for the plan year commencing 6 April

2010	2011	2012	2013	2014	2015	2016	2017	2018
25,263	26,753	27,624	29,623	30,623	30,623	31,742	31,962	32,643

## **Contribution history**

Total member's normal contributions £ 15,734.64

Total employer's normal contributions £ 25,175.42

Total member's AVCs £

#### **Personal Retirement Account details**

## **Member's Current Unit Holdings**

Fund	Member's normal contributions Unit Holdings	Employer's normal contributions Unit Holdings	Member's AVCs Unit Holdings
Global Equity Fund		0 2224 22 0 2022 202	
Index Linked Bond Fund			
Balanced Fund			
Corporate Bond Fund			
Cash Fund			
Lifestyle Fund	7,634.6236	12,215.3978	

## **Investment Fund Unit Prices**

Fund	<b>Current Unit</b>
	Price (£)
Global Equity Fund	5.402
Index Linked Bond Fund	1.406
Balanced Fund	4.564
Corporate Bond Fund	1.684
Cash Fund	1.027

## Special circumstances / additional information

Petr Krasinski's reason for leaving was resignation.

THIS QUESTION ALSO REQUIRES A LETTER (QUESTION 6)

#### **OPQ PLAN**

#### LEAVERS PART 1 QUESTION 3

## **Event history**

Date of first event 12/03/2019 First event LEAVER

Date of second event Second event

#### **Member details**

Surname FENDER Forenames DEMI

Date of birth 14/02/2001 Gender FEMALE

Spouse's date of birth

Dependent child's date of birth

Date of joining company 23/02/2019

Date of joining plan 23/02/2019

Target retirement date

#### Annual salary history for the plan year commencing 6 April

2010	2011	2012	2013	2014	2015	2016	2017	2018
								24,200

## **Contribution history**

Total member's normal contributions £ 97.96

Total employer's normal contributions £ 156.74

Total member's AVCs £

#### **Personal Retirement Account details**

## **Member's Current Unit Holdings**

Fund	Member's normal contributions	Employer's normal contributions	Member's AVCs
	<b>Unit Holdings</b>	<b>Unit Holdings</b>	<b>Unit Holdings</b>
Global Equity Fund	9.3301	14.9278	
Index Linked Bond Fund			
Balanced Fund	11.0497	17.6792	
Corporate Bond Fund			
Cash Fund			
Lifestyle Fund			

## **Investment Fund Unit Prices**

Fund	<b>Current Unit</b>
	Price (£)
Global Equity Fund	5.404
Index Linked Bond Fund	1.409
Balanced Fund	4.563
Corporate Bond Fund	1.685
Cash Fund	1.028

## Special circumstances / additional information

Demi Fender's reason for leaving was dismissal on the grounds of gross misconduct.

#### **RST SCHEME**

#### LEAVERS PART 1 QUESTION 4

#### **Event history**

Date of first event 10/03/2019 First event LEAVER

Date of second event Second event

#### **Member details**

Surname OBIOMA Forenames ANDREW

Date of birth 23/09/1983 Gender MALE

Spouse's date of birth **04/07/1988** 

Dependent child's date of birth 10/04/2012

Date of joining company 17/05/2007

Date of joining scheme 06/04/2008

#### Earnings history for the scheme year ending 5 April

2010	2011	2012	2013	2014	2015	2016	2017	2018
41,512	42,542	43,642	44,732	45,156	46,983	47,751	48,123	49,672

## **Contribution history**

Total member's normal contributions £ 27,125.75

Total member's AVCs £

Current value of AVCs £

#### Pre 6 April 2006 pension accrued as at 5 April 2018

CARE pension (per annum) £

Post 5 April 2006 pension accrued as at 5 April 2018

CARE pension (per annum) £ 5,724.56

## Special circumstances / additional information

Contractual Salary at date of first event £ 50,000.00

Andrew Obioma's reason for leaving was resignation.

## **Event history**

Date of first event 09/03/2019 First event LEAVER

Date of second event Second event

#### **Member details**

Surname COLLINS Forenames TAMARA

Date of birth 26/03/1980 Gender FEMALE

Spouse's date of birth

Dependent child's date of birth

Date of joining company 06/11/1997

Date of joining scheme **06/11/1997** 

Category of membership **B** 

#### Pensionable salary history for the scheme year commencing 6 April

2010	2011	2012	2013	2014	2015	2016	2017	2018
19,623	20,512	20,732	21,266	22,673	23,742	24,734	25,672	26,123

#### **Contribution history**

Total member's normal contributions £

Total member's AVCs £

Current value of AVCs £

#### Contracting-out details at date of first event

Pre 06/04/1988

GMP (per annum) £

Post 05/04/1988

GMP (per annum) £

## Special circumstances / additional information

Tamara Collins' Final Pensionable Salary at 3 July 2011 was £20,512.00.

Lower of 5.0% / RPI increases from 4 July 2011 to date of first event is 24.1%.

Tamara Collins' reason for leaving was resignation.