UPDATE PENSION SCHEME MEMBER RECORDS



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PERFORMANCE CRITERIA

You must be able to:

- 1. Check all updates for proper authorisation
- 2. Accurately record complete member details using the appropriate pensions administration system
- 3. Investigate and resolve any **discrepancies** or unusual features
- 4. Correctly process all **updates** to member information within scheme or organisational service level agreements
- 5. Follow procedures for maintaining security and confidentiality correctly in accordance with organisational and regulatory requirements

SCOPE

In meeting the performance criteria you must show you can:

- Correctly update eight members details including at least three of the following types of change:
 - Individual salary/pension (i) income
 - Employer within scheme (ii)
 - Employment status (iii)
 - (iv) Name
 - (v) Address
 - (vi) Marital status
 - (vii) Death/beneficiary nomination
 - (viii) Leave of/temporary absence
 - (ix) Change in working hours
 - Amend benefit details (x)
 - (xi) DWP notifications
 - (xii) DC switching/lifestyling
- Resolve a minimum of two (B) **discrepancies** or unusual features using any of the following methods:
 - (i) Within limits of own job responsibility
 - Another appropriate (ii) person

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Knowledge and Understanding

secure and confidential

You must show that you know and understand:

K1 The internal procedures that you need to follow to update member records **K2** How to apply relevant sections of scheme regulations/rules **K3** How to identify sources of information for the resolution of discrepancies **K4** Awareness of internal policies, practices and procedures for signatories and authorisations and how to apply these **K5** Awareness of regulatory, scheme and organisational timescales and schedules for updating, presentation and despatch of data and the consequences of noncompliance **K6** What is meant by the scheme being contracted out or not contracted out of the State Second Pension Scheme (S2P) and what information must be provided when a member ceases to be contracted out **K7** How to check that the information you receive is acceptable and complete **K8** The disclosure regulations and scheme standard timescales **K9** The procedures in place to maintain security and confidentiality, including

Data Protection Act, and why it is important to ensure information is kept