

(15 Marks)

 You are a Pensions Adviser for ABC Limited whose directors wish to establish a DC occupational pension scheme for their staff. Prepare a report for them which covers the following:

a) the role of the employer	(10 Marks)
-----------------------------	------------

- b) the role of the provider
- 2. You are a Pensions Consultant for the DEF Limited Occupational Pension Scheme whose administration has been brought back in-house.
  - a) Write an email to the Pensions Manager which outlines the objectives of DC scheme administration. (10 Marks)
  - b) Outline the requirements the Trustees of the Scheme need to fulfil in order for the Scheme to be administered effectively. (5 Marks)
- 3. With regard to self-invested personal pensions (SIPPs)a) Explain why SIPPs would appeal to investors (5 Marks)
  - b) Outline the investment options offered by SIPPs (10 Marks)

## NOTE: You are not required to cover contributions and benefits in your answer.

- c) Outline the tax conditions applicable to an Employer Financed Retirement Benefit Scheme (EFRBS) (10 Marks)
- 4. a) (i) Identify the core components of the proposed Pensions Dashboard. (3 Marks)
  - (ii) Outline the issues which are key to the success of the Dashboard. (9 Marks)
  - b) Write brief notes on the creation of a Single Financial Guidance Body (3 Marks)
- 5. From the standpoint of eligibility outline the factors to be considered by an employer in the design of a DC scheme. (5 marks)

Explain the term 'salary sacrifice'.	(2 Marks)
Outline the advantages of 'salary sacrifice'	(3 Marks)

## 6. Outline:

the strategic and operational objectives of the Financial Conduct Authority (5 Marks)

the purpose and statutory objectives of the Prudential Regulatory Authority (5 Marks)